Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	רטו נוופ	2020 calendar year, or tax year beginning 0014 1, 2020 and e	nung r	AI 31, 2021	
В	Check if applicable	C Name of organization		D Employer identifi	cation number
Σ	Addres change Name	Young Voices			4 =
	change	Doing business as		81-25938	15
	Initial return Final	,	Room/suite	E Telephone numbe 202-350-	
	return/ termin		00		
	ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	624,101.
	return	washington, be 20005-5705		H(a) Is this a group re	
	Applic tion pendir			for subordinates	? Yes X No
	-	same as C above		H(b) Are all subordinates in	
		empt status: $X = 501(c)(3)$ $501(c)()$ (insert no.) 4947(a)(1) or	r 527	If "No," attach a	list. See instructions
		e:▶ https://www.young-voices.com/		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Year	of formation: 2016 N	🛮 State of legal domicile: DC
P		Summary			
Φ		Briefly describe the organization's mission or most significant activities: ${ t To} { t Cu}$			
Activities & Governance		of thought leaders for liberty in policy,	jour	nalism, and	academia.
ű	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net as	ssets.
ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	5
<u>ت</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)			4
Se		Total number of individuals employed in calendar year 2020 (Part V, line 2a)			6
ij		Total number of volunteers (estimate if necessary)			60
Ę		Total unrelated business revenue from Part VIII, column (C), line 12			0.
⋖		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
		, ,		Prior Year	Current Year
d)	8	Contributions and grants (Part VIII, line 1h)		478,986.	624,005.
nu		Program service revenue (Part VIII, line 2g)		0.	0.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		37.	96.
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		479,023.	624,101.
_	_	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		29,403.	25,766.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
"	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		277,799.	338,225.
Expenses	160			0.	750.
en	l loa	Professional fundraising fees (Part IX, column (A), line 11e)			7301
Ä	47	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	-	94,238.	134,589.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		401,440.	499,330.
				77,583.	124,771.
_ 0	19	Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year	•
Net Assets or Fund Balances	20	Total accets (Part V. line 16)	В	285,743.	End of Year 403,218.
ASSE	20	Total assets (Part X, line 16)		7,296.	0.
let /	21	Total liabilities (Part X, line 26)		278,447.	403,218.
P	22 art II	Net assets or fund balances. Subtract line 21 from line 20		270,447.	403,210.
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ante and to the heet of m	v knowledge and belief it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of whi			y Kilowieuge allu bellet, it is
uuc	,	t, and complete. Declaration of preparer (other than officer) is based on all information of will	cii piepaiei	08/09/2	1
٥.		Signature of officer		Date	
Sig		Casey Given, Executive Director		Duto	
He	re	Type or print name and title			
			۸ / ۱	Date Check	PTIN
י בים	4	Print/Type preparer's name Proparer's signature Proparer's signature	X H	10 /00 /21 if	D00630910
Pai		Lori A. Collingsworth	will	08/09/21 self-employ	
	parer	Firm's name Rogers & Company PLLC		Firm's EIN	58-2676261
USE	Only	Firm's address 8300 Boone Boulevard, Suite 600		,_	001 000 0000
		Vienna, VA 22182		Phone no. (7	03) 893-0300
Ма	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No

Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>
1	Briefly describe the organization's mission:	
	To cultivate the next generation of thought leaders for liberty in	
	policy, journalism, and academia.	
2	Did the organization undertake any significant program services during the year which were not listed on the	s X No
	prior Form 990 or 990-EZ? If "Yes." describe these new services on Schedule O.	S A NO
3	'	s X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Ye If "Yes," describe these changes on Schedule O.	S LZL NO
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expensi	200
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses	
	revenue if any for each program conting reported	,, and
4a	40C 100 OF 7CC	
	Contributor Program:	
	Young Voices' premier project provides pro bono op-ed editing,	
	pitching, and broadcast interview placement services to talented	
	writers ages 18-35 knowledgeable in the classical liberal tradition	n.
	Our fiscal year 2021 was the most successful to date for the progra	
	successfully placing 811 media hits (e.g. radio, TV, podcast, etc.) in
	noted outlets including Fox News, USA Today, and the Wall Street	
	Journal, reaching an eastimated audience of 15 million. Beyond our	
	entry-level placement services, Young Voices also offers continuing	
	education and mentorship services for the top talents in our progra	am,
	including fellowship programs for professional mentorship and an	
	incubator program for podcast hosts.	
4b	(Code:) (Expenses \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4 - '	Other pregram continue (Deceribe on Schodule C.)	
4d		
4e	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 406,199.	
70	1 9	990 (2020)
	1 9111	\ J

Form 990 (2020) Young Voices Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11.5		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		х	
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2020) Young Voices Part IV Checklist of Required Schedules (continued)

22 X 23 Dd the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part N, Countin A), Inter 27 If Very, "complete Schedule Part a in and III		<u></u>		Yes	No
23 Did the organization answer "Nea" to Part WI, Section A, Ina 3, 4, or 5 about compensation of the organization is current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. "A Was been seemed and commentation of the last day of the year, that was issued after Discember 31, 2002? If "Yes," answer lines 24th through 24th and complete Schedule K. If "No." yo to line 25a. 24a Did the organization marks are proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization marks and proceeds of tax-exempt bonds of the are seemed and complete seemed any tax-exempt bonds? 35d Did the organization animal an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 35d Section 50(16)3, 501(14)4, and 501(12)5 organizations. Did the organization animal than an escrow account other than a refunding escrow at any time during the year? defease any tax-exempt bonds? 35d Section 50(16)3, 501(14)4, and 501(12)5 organizations. Did the organization animal and the program of the section with a disqualified person during the year? If "Yes," complete Schedule I, Part I bis the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I bis the organization expert that it has transaction has not been reported on any of the organization spin Forms 990 or 990 EZ? If "Yes," complete Schedule I, Part II bid that the transaction has not been reported an any of the organization prompter or payables to any current or former office, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule I, Part II bis and the secretary of the secretary of the following parties (see Schedule I, Part II bis and the secretary individual described in line 18a and or organizatio	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
and former officers, directors, bustees, key employees, and highest compensated employees? If "Yes," complete Schedule Is and the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was sissued after December 31, 2002? If "Yes," answer lines 24th through 24d and complete Schedule Is. If "No," go to line 25a. Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 24b			22	X	
Schedule / Yes, the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," anover lines 24b through 24d and complete Schedule K. If "No," go to line 25a Section 50 (1.1%), and 50 (1.2%) and 5	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
24a Dt the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a b Dt the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24a Dt Dt Dt the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Dt					3,7
stated day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If" No." go to line 23a b Did the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding secrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year" 24d 25a Section 50(16)8, 001(16)4, and 501(16)29 organizations. Dut the organization angegle in an excess benefit transaction with a disqualified person during the year" 11 "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year" 11 "Yes," complete Schedule L, Part I 25b Did the organization exposed any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 27c Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, or substantial contributor or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV instructions, for applicable ling thresholds, conditions, and exceptions; a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV b A family member of any individual described in line 28a If "Yes," complete Schedule L, Part IV c A 33% controlled antity of mily implications and contributions? If "Yes," complete Schedule N, Part II 30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule		Schedule J	23		_X
Schedule K. If "No." go to line 25a bit Did the organization invest any proceeds of tax exampt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exampt bonds? 24d	248				
b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? c Did the organization maintain an ecrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d			242		x
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			
any tax-exempt bonds? d Did the organization at as an 'no behalf of' issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part I 25a X 25b Is the organization aware that the regaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Forms 990 or 990-EZP If "Yes," complete Schedule I., Part I 25b Id the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or ordinder, substantial contributor or employee thereof or ordinder, substantial contributor or employee thereof or ordinder, substantial contributor or employee thereof or ordinder, substantial contributor or ordinder, substantial contributor or employee thereof or family member of any of these persons? If "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions; a A current or former officer, director, trustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions; a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV in the part I in th					
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 258 Section 501(3), 501(4), 4n ad 50			24c		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I 26 Did the organization eport any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization party to a business transaction with one of the following parties (see Schedule L, Part III 29 A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? II "Yes," complete Schedule L, Part IV 29 In the organization receive and in ine 28a? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II, Part IV 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule II, Part II 30 Did the organization organization elevated the miner of dissolve and cease operations? If "Yes," complete Schedule II, Part II 31 Did the organization organization receive any payment from the organization under Regulations sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule II, Part II, III, or IV, and Part V, line 1 35 Did the organization have a controlled entity within the meaning of section 512(b)(T3)? If "Yes," complete Schedule II, Part V, line 2 3	(Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if "Yes," complete Schedule L, Part I	25	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I 25			25a		X
Schedule L, Part I 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization aptry to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28 b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part I 31 X 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 31 Did the organization in cell exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 32 X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701.37 If "Yes," complete Schedule R, Part I, III, or IV, and Part IV, III or IV, and Par	ı				
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26		Och add to L. David	25b		х
controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28b X b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b X c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28b X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I 31 X 31 Did the organization iliquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701.2 and 301.7701.3? If "Yes," complete Schedule R, Part I 34 X 33 Did the organization related to any ta-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35 Did the organization conduct more than 5% of f	26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): 28 A current of romer officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a X 29 A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28c X 30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization iliquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I, Ilin, or IV, and Part V, Iline 1 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, Ilin, or IV, and Part V, Iline 1 35 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part V, Iline 2 36 Section 501(c)(3) orga		or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
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Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 10 11 Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	ı				
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Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	36				v
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	27		36		
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	3/	• • • • • • • • • • • • • • • • • • • •	37		x
Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	38		57		
Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			38	x	
Tenter the number reported in Box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		Check if Schedule O contains a response or note to any line in this Part V			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming				Yes	No
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					
		Enter the humber of 1 of the W 2d monded in time 1d. Enter of the dephiloable	4		
	(10	х	

Form 990 (2020) Young Voices Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 6			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-		Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	76		
C		7c		х
d	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand	4.		v
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4.5		Х
	excess parachute payment(s) during the year?	15		-22
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
10	If "Yes," complete Form 4720, Schedule O.	10		
	ii 103, complete i offin 4720, confedure O.			

Young Voices Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 1	5		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	Ŀ		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a				
	more members of the governing body?	7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
		7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	10		
а		8a	х	
b	The governing body? Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	0.0		
9	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	1 3		
000	tion D. 1 diloto (mis decision B requests information about policies not required by the internal nevertice dode.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	Ioa		
D	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b		Tia		
12a		12a	х	
b		12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·		12c	х	
13	in Schedule O how this was done Did the organization have a written whistleblower policy?	13	X	
	Did the organization have a written document retention and destruction policy?	14	X	
14 15		14		
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45.0	х	
	The organization's CEO, Executive Director, or top management official	15a 15b	<u> </u>	Х
D	Other officers or key employees of the organization	130		21
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
Iba	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		Х
	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		21
D				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401-		
800	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed None Section 6104 varying and appropriation to make its Forms 1000 (1004 and 004 A if applicable) 000 and 000 T (Section 501/A)	n) '	A =: "	ا ما م
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	s)s only	/) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
40	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and the conflict of interest policy is a conflict of interest policy.	nd fina	ncıal	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Casey Given, Executive Director - 202-350-1381			

Form 990 (2020) Young Voices 81-2593815 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average	١,,		Pos	itior	ion		Reportable	Reportable	Estimated
	hours per	box, unles		(do not check more than one pox, unless person is both an			h an	compensation	compensation	amount of
	week		officer and a director/trustee)			or/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or di	es.			ated		organization	(W-2/1099-MISC)	from the
	related	ustee	truste		9	suadı		(W-2/1099-MISC)		organization and related
	organizations below	ual tr	ional		ploye	t con	L			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Casey Given	40.00	=	=	0	×	Τ 0	ь.			
President/ Executive Director	1000	X		x				84,843.	0.	800.
(2) Scott Barbee	1.00	 						01,010		
Vice President		X		x				0.	0.	0.
(3) Dan Grossman	1.00	 						•		
Treasurer		x		x				0.	0.	0.
(4) Jared Meyer	1.00	<u> </u>								
Secretary		x		х				0.	0.	0.
(5) Kerry Halferty Hardy	1.00									
Member		x						0.	0.	0
								-	-	
		1								
		1								
		1								
		1								
		1								
		1								
		1								
		1								
		1								
		1								
		1								

Young Voices

(A)	(B)	1 ' 1 ' 1						(D)	(E)			(F)	
Name and title	Average	(do		Posi		than	one	Reportable	Reportable		Es	timate	:d
	hours per	box	, unle	ss pe	rson i	is bot or/trus	n an	compensation	compensation			nount	of
	week (list any	_	CCI AII	lu a u	ii ecto	ii us	icc)	from	from related			other	
	hours for	director						the organization	organizations (W-2/1099-MIS			pensa om th	
	related	6 or 0	stee			satec		(W-2/1099-MISC)	(***-2/1099-14113	,0,		anizat	
	organizations	truste	al trus		yee	mper		(•	d relat	
	below	Individual trustee or	Institutional trustee	er	Key employee	Highest compensated employee	ner				orga	anizati	ons
	line)	Indi	Insti	Officer	Key	High emp	Pon						
		$\frac{1}{2}$											
		1_											
		$\frac{1}{2}$											
1b Subtotal							<u> </u>	84,843.		0.		8	00.
c Total from continuation sheets to	Part VII, Section A						>	0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	84,843.		0.		8	00.
2 Total number of individuals (includir compensation from the organization	-	hose	liste	ed al	oove	e) wł	o re	eceived more than \$100	,000 of reportabl	е			0
compensation from the organization												Yes	No
3 Did the organization list any former	officer, director, trust	tee, k	кеу є	empl	oye	e, or	hig	ghest compensated emp	oloyee on				
line 1a? If "Yes," complete Schedule											3		X
4 For any individual listed on line 1a, is													
and related organizations greater th											4		X
5 Did any person listed on line 1a rece					-		elat	-			_		v
rendered to the organization? If "Ye Section B. Independent Contractors	s," complete Scheau	ie J t	or su	ıcn _l	oers	son .					5		<u> </u>
1 Complete this table for your five hig										pens	ation f	rom	
the organization. Report compensat	tion for the calendar y (A)	ear (endi	ng v	/ith	or w	ithir 	n the organization's tax (B)	year.		(0	:)	
	usiness address	N	ONE	3				Description of s	ervices	С		nsatio	n
							ightharpoonup						
•		not lii	mite	d to		_	sted	d above) who received m	nore than				
Total number of independent contra \$100,000 of compensation from the		not lii	mite	d to		se lis	sted	d above) who received m	nore than		Fa.:: '	990 (1000

Pa	rt V	<u> </u>			a in this Dark VIII			
			Check if Schedule O contains a respons	se or note to any lir	ne in this Part VIII (A)	(B)	(C)	(D)
					Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded
Contributions, Gifts, Grants and Other Similar Amounts			Federated campaigns 1a Membership dues 1b					
S, G	(С	Fundraising events 1c					
Gift lar			Related organizations 1d					
ns, jimi			Government grants (contributions) 1e					
e Si	1		All other contributions, gifts, grants, and	604 005				
년 된			similar amounts not included above 1f	624,005.				
ont nd (_	Noncash contributions included in lines 1a-1f		624 005			
a C		<u>h</u>	Total. Add lines 1a-1f		624,005.			
	•	_		Business Code				
Program Service Revenue	2 6			-				
Ser		b c		-				
m s		d		-				
Pgr	·	e		-				
Pr	1	f	All other program service revenue	-				
			Total. Add lines 2a-2f					
	3		Investment income (including dividends, inte					
			other similar amounts)	>	96.			96.
	4		Income from investment of tax-exempt bond	d proceeds				
	5		Royalties					
			(i) Real	(ii) Personal				
			Gross rents 6a					
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss) Gross amount from sales of (i) Securities					
	/ 3			(ii) Other				
			assets other than inventory Less: cost or other basis					
e e	'		and sales expenses 7b					
len			Gain or (loss) 7c					
Revenue			Net gain or (loss)					
Other		а	Gross income from fundraising events (not including \$					
			contributions reported on line 1c). See					
				Ba				
	ı		Less: direct expenses	Bb				
			Net income or (loss) from fundraising events	·				
			Gross income from gaming activities. See					
			Part IV, line 19)a				
	ı)b				
	(С	Net income or (loss) from gaming activities_	>				
	10 (Gross sales of inventory, less returns					
				0a				
			J	0b				
-		С	Net income or (loss) from sales of inventory					
Sn.		_		Business Code				
ned	11 :			-				
Miscellaneous Revenue		b c		-				
Be			All other revenue	-				
Σ			Total. Add lines 11a-11d					
	12		Total revenue. See instructions	· · · · · · · · · · · · · · · · · · ·	624,101.	0.	0.	96.

Form 990 (2020) Young Voices Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must	complete all columns.	All other organizations	must complete column (A).
-----------------------------	-------------------------	-----------------------	-------------------------	---------------------------

	Check if Schedule O contains a respons	se or note to any line in	this Part IX	, , ,	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	22 750	22 750		
	individuals. See Part IV, line 22	23,750.	23,750.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	2,016.	2,016.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	95,425.	78,494.	3,015.	13,916.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	209,652.	172,643.	6,689.	30,320.
8	Pension plan accruals and contributions (include		,	-,,,,,,,	
o	section 401(k) and 403(b) employer contributions)	150.	120.	4.	26
0		7,213.	5,759.	167.	26. 1,287.
9	Other employee benefits	25,785.	20,434.	1,214.	4,137.
10	Payroll taxes	43,103.	40,434.	1,414.	4,13/•
11	Fees for services (nonemployees):				
	Management				
	Legal	10 021		10 021	
	Accounting	10,831.		10,831.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	750.			750.
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	24,169.	24,169.		
12	Advertising and promotion	2,769.	1,632.		1,137.
13	Office expenses	14,132.	13,665.		467.
14	Information technology	27,386.	21,086.	757.	5,543.
15	Royalties				
16	Occupancy	15,384.	7,692.		7,692.
17	Travel	16,987.	13,458.		3,529.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	20,792.	19,236.		1,556.
20	Interest	-			<u> </u>
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,139.	2,045.		94.
24	Other expenses. Itemize expenses not covered	,			
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_	amount, not mile 246 expenses on senedule o.)				
a b					
C C					
d	All other expenses				
	All other expenses Total functional expenses. Add lines 1 through 24e	499,330.	406,199.	22,677.	70,454.
25		±22,330•	400,1JJ.	22,011•	, , , , , , ,
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2020)
0.32010	0 12-23-20				EODO 3330 (2020)

Form 990 (2020) Part X Balance Sheet

Pai	rt X	Balance Sheet							
		Check if Schedule O contains a response or	note to	any	ne in this Part X				
						(A Beginnin	g of year		(B) End of year
	1	Cash - non-interest-bearing					8,744.		120,145.
	2	Savings and temporary cash investments					7,176.		255,419.
	3	Pledges and grants receivable, net					9,823.	3	27,654.
	4	Accounts receivable, net			4				
	5	Loans and other receivables from any current							
		trustee, key employee, creator or founder, su	ıbstantia	ial co	ntributor, or 35%				
		controlled entity or family member of any of t	hese pe	erso	s			5	
şts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)							
								6	
	7	Notes and loans receivable, net				7			
Assets	8	Inventories for sale or use						8	
⋖	9	Prepaid expenses and deferred charges						9	
	10a	Land, buildings, and equipment: cost or other							
		basis. Complete Part VI of Schedule D							
	b	Less: accumulated depreciation						10c	
	11	Investments - publicly traded securities			11				
	12	Investments - other securities. See Part IV, lin			12				
	13	Investments - program-related. See Part IV, lin			13				
	14	Intangible assets				14			
	15	Other assets. See Part IV, line 11				0.0		15	402 010
	16	Total assets. Add lines 1 through 15 (must e				28	35,743.		403,218.
	17	Accounts payable and accrued expenses					7,296.	_	0.
	18	Grants payable						18	
	19	Deferred revenue						19	
	20	Tax-exempt bond liabilities						20	
	21	Escrow or custodial account liability. Comple						21	
ies	22	Loans and other payables to any current or fo							
ij		trustee, key employee, creator or founder, su							
Liabilities		controlled entity or family member of any of t						22	
	23	Secured mortgages and notes payable to un						23	
	24	Unsecured notes and loans payable to unrela						24	
	25	Other liabilities (including federal income tax,							
		parties, and other liabilities not included on line of Schedule D	nes 17-2	-24).	omplete Part X			25	
	26						7,296.		0.
	20	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, or					7,250.	20	
es		and complete lines 27, 28, 32, and 33.	CHECK II	iici c					
anc	27					16	55,727.	27	393,218.
Bal	28	Net assets with donor restrictions					2,720.		10,000.
p		Organizations that do not follow FASB ASC						1	
Ŀ		and complete lines 29 through 33.	0 000, 0	0	Chiefe P				
Š	29	Capital stock or trust principal, or current fun	nds					29	
sets	30	Paid-in or capital surplus, or land, building, or						30	
Ase	31	Retained earnings, endowment, accumulated						31	
Net Assets or Fund Balances	32	Total net assets or fund balances				27	8,447.		403,218.
_	33	Total liabilities and net assets/fund balances					35,743.		403,218.
	33	i otal liabilities and net assets/fund balances					,,, , ,,	33	Form 990

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1			01.				
2	Total expenses (must equal Part IX, column (A), line 25)	2			30. 71.				
3	Revenue less expenses. Subtract line 2 from line 1								
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4								
5	Net unrealized gains (losses) on investments								
6	Donated services and use of facilities 6								
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	40	3,2	18.				
Pa	rt XII Financial Statements and Reporting	•							
	Check if Schedule O contains a response or note to any line in this Part XII								
	· · · · · · · · · · · · · · · · · · ·			Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a							
	separate basis, consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b		Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,							
	consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,							
	review, or compilation of its financial statements and selection of an independent accountant?								
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit							
	Act and OMB Circular A-133?	-	За		Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b						

SCHEDULE A

Department of the Treasury

Internal Revenue Service

Total

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

nplete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Young Voices Employer identification number 81-2593815

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	216,023.	300,095.	367,951.	478,986.	624,005.	1,987,060.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	216,023.	300,095.	367,951.	478,986.	624,005.	1,987,060.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						742,009.
	Public support. Subtract line 5 from line 4.						1,245,051.
	ction B. Total Support	1			1		
	endar year (or fiscal year beginning in) 🕨		(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	216,023.	300,095.	367,951.	478,986.	624,005.	1,987,060.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,				2.5	0.6	122
	and income from similar sources				37.	96.	133.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						1,987,193.
	Gross receipts from related activities					12	
13	First 5 years. If the Form 990 is for the	•		,	•	. , . ,	
<u></u>	organization, check this box and stop						<u></u>
	ction C. Computation of Publ						62.65 %
	Public support percentage for 2020 (14	
	Public support percentage from 2019					15	%
162	33 1/3% support test - 2020. If the	-					ox and ►X
	stop here. The organization qualifies						
r	33 1/3% support test - 2019. If the	-					IIS DOX
47.	and stop here. The organization qual						P
1/2	10% -facts-and-circumstances tes						
	and if the organization meets the fact				•	_	auon _
	meets the facts-and-circumstances to	-		• • •		170 and line 15 in	100/ 05
t	10% -facts-and-circumstances tes						10% Of
	more, and if the organization meets the		•		•		▶□
12	organization meets the facts-and-circ						

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)												
Schedule A, Part II, Section C, Line 15												
The public support percentage from the 2019 Schedule A, Part II, line												
14 was not quantified since it was the fifth tax year as a section												
501(c)(3) organization.												

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Young Vo	81-2593815										
Part I General Information on Grants											
Does the organization maintain records criteria used to award the grants or ass	tion X Yes No										
2 Describe in Part IV the organization's p											
Part II Grants and Other Assistance to	_				anization answered "	Yes" on Form 990, Part	: IV, line 21, for any				
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.											
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance				
2 Enter total number of section 501(c)(3)3 Enter total number of other organization		4 1 1 1			<u> </u>		>				

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
olicy Fellowship Honoraria	7	12,750.	0.	N/A	N/A
Policy Fellowship Mentor Honoraria	7	3,500.	0.	N/A	N/A
olicy Fellowships Speaker Honoraria	4	1,000.	0.	N/A	N/A
rticle Awards	19	5,000.	0.	N/A	N/A
Young Voices Award	3	1,500.	0.	N/A	N/A

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

Young Voices gives small grants to select writers who participate in our
policy fellowship programs as well as their mentors. Per IRS rules, every
honorarium over \$600 is reported as 1099-MISC taxable income, and Young
Voices keeps a W-9 of each recipient for the relevant tax year on file.

Page 2

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Young Voices

Employer identification number 81-2593815

Form 990, Part VI, Section B, line 11b:

The Federal Form 990 is prepared by an independent public accounting firm.

A draft is provided first to the Executive Director for review. Any edits are then incorporated into the form. Upon approval of the final draft, the 990 is then distributed to each member of Board of Directors via hard copy or email at least 10 days before submission to the IRS.

Form 990, Part VI, Section B, Line 12c:

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person: (a) Has received a copy of the conflict of interest policy, (b) Has read and understands the policy, (c) Has agreed to comply with the policy, and (d) Understands that the corporation is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Form 990, Part VI, Section B, Line 15a:

The Executive Director current compensation was approved by a private vote of of the Board of Directors with the Executive Director excluded from the meeting and abstaining from voting.

Compensation of all Young Voices' staff is approved annually in aggregate by the Board of Directors in the fiscal year budget.

Form 990, Part VI, Section C, Line 19:

Voing Voices' governing documents, conflict of interest policy and

Name of the organization Young Voices								Employer identification number 81-2593815			
financial	statements	are	made	available	to	the	public	on	our	website	at
https://w	ww.young-vo	ices	.com/	donate/							